

Ohio TestBor Inc.

P.O. Box 365
Hinckley, Ohio 44233

Telephone: 330 220-6436
Fax: 330-220-6609
E-mail: ohiotestbor@aol.com

August 27, 2018

J&M Business Solutions
4036 Center Rd. Suite B
Brunswick, Ohio 44212

**RE: Letter of Reference
J&M Business Solutions**

To whom it may concern:

I have been associated with J&M Business Solutions since 2006. I was at that time President of the National Drilling Association (NDA). In the past eight years I have been President, Vice president, and currently Treasurer of the NDA. I was instrumental in hiring them for our association. They have a hard working team and have helped the NDA immeasurably over the past eight years. Their duties include day to day management, sales of our promo and safety items, arranging meetings and planning our yearly convention.

They have worked well with all of our subsequent board Presidents and members. I wouldn't hesitate to hire them again, and would definitely recommend J&M Business Solutions to other associations as a management company.

Larry Gibel
President, Ohio TestBor Inc.
Board member of NDA